

Budget 2017-2018

INCOME	ADOPTED	NOTES
PLEDGE	283,000	
DONATIONS	20,000	10K match, 5K one time
PLATE COLLECTION	9,000	
AUCTION	16,000	
MAJOR FUND RAISER	1,200	1 Election, 2 Precincts
RENTALS	3,000	
OTHER INCOME	5,500	
FAIR TRADE MARKET		
HOSPITALITY/COFFEE		Break even
USED BOOK SALE		
RUMMAGE SALE		(Projected-\$2,500)
WOMEN'S RETREAT		Break even
CAMPOUT		Break even
MISCELLANEOUS INCOME		B&B, small events
MEADOW RENTAL	31,500	5% rent increase on Meadow
FROM FUND BALANCE	6,729	New Item
<i>Subtotal Non-Pledge Income</i>	92,929	
TOTAL INCOME	375,929	
EXPENSES		
MINISTER		
Minister Salary & Housing	89,132	2.3% raise
Minister Professional Exp	6,685	Prorated for Sabbatical
Minister Health Insurance	25,200	Assume 10% incr in Jan 2018
Minister Pension	8,913	
Minister in Lieu of FICA	6,600	
Min Disab / Life Ins	1,790	Inc rate, Inc Salary
Min Dental	720	
<i>Total Minister</i>	139,040	
RELIGIOUS EDUCATOR		
DRE SALARY	21,986	Up to 22 hours and 2.5% raise
DRE Professional Expense	1,100	
DRE Health Insurance	2,199	
DRE Pension	2,199	
DRE Dental	720	
DRE Disab / Life	375	
DRE Payroll Taxes	1,682	
<i>Total Religious Educator</i>	30,261	
MUSIC DIRECTOR		
MUSIC DIRECTOR SALARY	11,275	2.5% raise
Music Dir Profession Exp	1,128	
Music Dir Payroll Taxes	860	
<i>Total Music Director</i>	13,263	
ADMINISTRATOR		
ADMINISTRATOR SALARY	38,093	2.4% raise
Admin Professional Expens	1,905	
Admin Health Insurance	3,809	
Administrator Pension	3,809	
Administrator Disab / Life	670	
Administrator Dental	720	
Administrator Payroll Tax	3,300	
<i>Total Administrator</i>	52,306	

CHILDCARE

Childcare Wages	4,000	
Childcare Payroll Taxes	300	
<i>Total Childcare</i>	4,300	

CUSTODIAN

Custodian Wages	9,644	2.6% raise
Custodian Payroll Taxes	740	
<i>Total Custodian</i>	10,384	

PIANIST

Pianist Wages	10,250	New Item / 2.5% raise
Pianist Payroll Taxes	780	New Item
<i>Total Pianist</i>	11,030	

(Subtotal Employee Expenses) 260,584

BOARD OF TRUSTEES	500	
LEADERSHIP DEVELOPMENT	2000	
<i>Total Leadership</i>	2500	

GROWTH & LEARNING CIRCLE

RELIGIOUS EDUCATION		
RE Supplies	1,000	
RE Programs	1,150	
RE Social Activities	400	New Item / Scholarships
Adult Enrichment	100	
Art Committee	50	
Library	175	
<i>Total Growth & Learning Circle</i>	2,875	

WORSHIP & WELCOME CIRCLE

WORSHIP ARTS		
Guest Speakers/Ministers	2,500	Sabbatical costs separate
Worship Welcome Supplies	1,450	Flowers, Display racks
Subtotal Worship Arts	3,950	
MUSIC		
Musicians	2,000	
Piano Maintenance	750	
Sheet Music	1,200	
Subtotal Music	3,950	
<i>Total Worship & Welcome Circle</i>	7,900	

COMMUNICATIONS CIRCLE 1500

SOCIAL RESPONSIBILITY CIR

Social Justice	300	
PFJ Dues	100	
Green Team	300	
Community Outreach Offering	50	
UUAM	200	New Item
UUSC	50	New Item
<i>Total Social Responsibility Cir</i>	1000	

PATHWAYS CIRCLE

Membership	400	
Regional Care Coordinators	100	New Item
<i>Total Pathways Circle</i>	500	

STEWARDSHIP CIRCLE

UUA Fair Share	13,200
PSWD Fair Share	5,720
Canvass Materials	1,500
<i>Total Stewardship Circle</i>	20,420

ADMINISTRATION

EMPLOYMENT EXPENSES	
Payroll Services	2,150
Workers Comp Insurance	2,100
Fingerprinting	100
Subtotal Employment Expenses	4,350
Office Supplies	8,000
Financial Services	500
<i>Total Administration</i>	12,850

New Item

FACILITY EXPENSES

ADMINISTRATIVE	
Building & Liability Ins	3,900
Building/Fire Permits	350
Parsonage Oprtng Expnse	1,000
Custodial Srvice/Supplies	1,800
Subtotal Administrative	7,050
FACILITIES GROUP	
Grounds Maintenance	500
Building Maintenance	3,000
A/V Equipment & Supplies	400
Subtotal Facilities Group	3900
<i>Total Facility Expenses</i>	10,950

UTILITIES

Electricity	2,800
Gas	600
Water / Sewer	3,300
Trash Garbage	700
Phone	1,050
Online Service	1,500
<i>Total Utilities</i>	9,950

DEBT SERVICE 38,400**INCREASE RESERVES**

Major Maintenance Reserve	3000
Sabbatical Reserve	2,500
Piano Reserve	1,000
<i>Total Debt and Reserves</i>	44,900

New Item

TOTAL EXPENSES 375,929**EXCESS INCOME/EXPENSE** 0