Unitarian Universalist Fellowship of San Luis Obispo County
2201 Lawton Ave., San Luis Obispo, CA 93401

Director of Religious Education

This position is presently approximately half time / 20-22 hours per week in a 200+ member (40+ children and youth) congregation, starting Sept 1, 2018, and reporting to the minister.

The Director of Religious Education works collaboratively with the minister, staff, lay leaders, and volunteers to ensure a robust RE experience for children and youth and to promote and facilitate the participation of children and youth in all aspects of congregational life.

Responsibilities include:
- Providing leadership for the year-round Sunday morning Religious Education Program for Children and Youth with an emphasis on spiritual growth within a Unitarian Universalist context including intentional multiculturalism.
- Assessing and evaluating present RE programs with Minister and Religious Education Committee (REC).
- Recruiting, training, and supporting volunteers for the RE programs.
- Coordinate all programming for Nursery, kindergarten through primary grades, middle and high school youth, including Youth Advisors.
- Assuring adequate facilities, staffing and appropriate programming for a Nursery; supervising volunteers and paid Nursery staff.
- Developing, conducting, and providing administrative support for multigenerational worship services, rites of passage, and special programs and events.
- Promoting, arranging and facilitating children and youth participation in all aspects of congregational life.
- Maintaining communications with the congregation regarding RE via News and Notes, a weekly publication. In addition, attending the second Sunday conversation and Ministry Council meetings. Attend bi-annual UU&You meetings to share RE programs.
- Maintaining contact and professional relationship with the Unitarian Universalist Association congregational life staff and local colleagues.
- Adhering to professional conduct and standards as recommended by LREDA (Liberal Religious Educators Association).
- Implementing requirements and recommendations for Safe Congregations in RE.
- Tracking RE budget and expenses during the year.

The ideal candidate will ideally have (or be willing to acquire):
Experience:
- Leading faith formation programs or experience in a related field.
- Working in congregations as a lay leader and/or staff member.
Knowledge of:

- Unitarian Universalism and UU RE philosophy, teaching/learning theories and methodologies, and programming.
- Family, organizational, and congregational systems.
- Standard office software programs and social media.
- Multimedia education tools and techniques.

Skills in:
- Supervising paid and volunteer staff.
- Developing curricula and creative programming.
- Group facilitation.
- Communicating and interacting with all ages.

Ability to:
- Work collaboratively with Minister, staff team, lay leaders, volunteers, and parents.
- Nurture spiritual development at all age levels.

Salary will be based on UUA guidelines and the candidate's experience and credentials. **Benefits** include the recommended 10% contribution to the UUA retirement plan and a contribution toward health insurance. **Vacation and time off**: 2 weeks vacation (48 hours) to start; 1 Sunday off per month. **Professional Expenses:** up to 10% of salary.

Applicants should submit a resume, cover letter (including a brief statement on your vision of Religious Education in congregational life), and contact information for three references.

Send resume and any questions to: **search.uuslo@gmail.com**.

Our Covenant
Holding this community dear and inspired by our common principles, we covenant to
Respect and trust each other
Accept our differences and shortcomings
Practice patience, compassion and empathy
Listen deeply; speak truthfully
Be honest and authentic
Support the congregation with our presence, participation and financial gifts
Celebrate our life together

Our Mission
To deepen connections by
Nurturing spiritual growth
Practicing justice and
Inspiring joy